




YES YOU! YES NOW!



KENNEWICK POLICE DEPARTMENT

 **IN-STATE LATERAL OFFICER BONUS - 80 hours of annual leave upon hire!**

SALARY/LEAVE



(Per month)

Hire	—————>	\$6,960
18 mo	—————>	\$7,308
30 mo	—————>	\$7,744
42 mo	—————>	\$8,173
1st Class	—————>	\$8,377
Senior	—————>	\$8,663
Master	—————>	\$8,991

(Accrued monthly)

1 to 5 years	—————>	15 hours
6 to 9 years	—————>	17 hours
10 to 14 years	—————>	19 hours
15 to 19 years	—————>	21 hours
20 to 24 years	—————>	23 hours
25 plus years	—————>	25 hours

SPECIALTIES

4% INCREASE

- ◆ Investigations/ ICAC Detective
- ◆ METRO Narcotics Detective
- ◆ DEA Narcotics Detective
- ◆ FBI Violent Gang Task Force
- ◆ Criminal Apprehension Team Detective
- ◆ US Marshal Fugitive Task Force
- ◆ K9

3% INCREASE

- ◆ Tri-City Regional SWAT
- ◆ Motor Officer
- ◆ School Resource Officer
- ◆ Community Resource Officer
- ◆ DARE



BENEFITS

HEALTHCARE

- Insurance for employee & dependents
- AWC insurance with \$180 a month premium for a family (less for single or couple)
- Washington Dental Service coverage
- VSP vision coverage
- Medical Savings Trust (employee funded)

- LEOFF 2 Retirement
- Life Insurance
- 5% 457 contribution by city
- 12 hour shifts with Kelly time
- Less lethal/rifle/stop sticks/MDT in every car
- \$1500 a year uniform allowance. One rifle can be purchased every 4 years
- 1.5 hour comp for PTO for every shift with student officer
- 3% for Spanish
- Cash out 80 hrs of comp a yr
- Court and call in OT a minimum of 3 hours

