



KENNEWICK POLICE DEPARTMENT

"Committed To Your Safety"

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Cadet Officer Program

The Cadet Officer Program will offer an introduction to law enforcement for young men and women interested in pursuing a career in this rewarding field. The program will provide hands-on training and mentorship to develop the skills and knowledge necessary to prepare Cadets for full-time employment opportunities as a Police Officer with the Kennewick Police Department.

Examples of Work Performed (Illustrative Only)

Depending upon assignment, typical duties may include, but are not limited to the following:

- Perform a variety of fundamental duties in various divisions of the Kennewick Police Department.
- Provide basic assistance in research projects, special reports, and special departmental problems.
- Gather, compile, tabulate, and report statistical data.
- Acquire working knowledge of department practices, procedures, equipment, and organizational systems.
- Perform related duties as assigned.

Employment Standards/Testing Process

- 18-20 years old at the time of the initial Physical Abilities Test (PAT) and Written Essay exam (first step of the recruitment process).
- Must meet the requirements to be qualified for consideration of Civil Service appointment as an Entry Level Police Officer between age 21 and 22.
- Must pass civil service testing standards and meet department standards.
- Must be enrolled or have an approved plan to enroll at an accredited college or university taking courses as a student leading to a degree and/or certificate at time of hire.
- Must have a high school diploma, GED Certificate, or provide certification from the state department of education that his or her schooling meets the minimum requirements for a high school diploma.
- Police Cadets will be eligible to apply for tuition reimbursement (based on non-contract employee tuition reimbursement policy) during the program.
- Strong interest in securing full-time employment with the City of Kennewick in law enforcement.

Civil Service Test

Physical Abilities Test (PAT)

Must successfully pass the Physical Abilities Test (PAT) consisting of:

1. Pushups – Minimum 21 / Maximum 35 (no time limit)
2. Sit ups – Minimum 30 / Maximum 38 (60 second time limit)
3. 300 Meter Sprint – Minimum 56 seconds / Maximum 71 seconds
4. 1.5 mile run – Minimum 13:35 / Maximum 14:31

Written Test

The written test consists of 4 essay questions with no time limit.

Supplemental Requirements

Knowledge of:

- Simple research and statistical methods.
- English usage, spelling, and punctuation.

Ability to:

- Communicate clearly and concisely, both orally and in writing.
- Collect, compile, analyze, and interpret statistical data.

These positions do not have insurance benefits.

Your future awaits!

>> Start the process [HERE](#)



*Questions? Contact a Recruiter at
KPD-Recruiters@ci.kennewick.wa.us*