



KENNEWICK POLICE DEPARTMENT

"Committed To Your Safety"

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CADET OFFICER PROGRAM

The Cadet Officer Program will offer an introduction to law enforcement for young men and women interested in pursuing a career in this rewarding field. The program will provide hands-on training and mentorship to develop the skills and knowledge necessary to prepare Cadets for full-time employment opportunities as a Police Officer with the Kennewick Police Department. Cadets earn \$13.50 an hour and are eligible for tuition reimbursement. Cadets are positioned to move directly into a full time officer position with KPD at age 21!

Examples of Work Performed (Illustrative Only)

Depending upon assignment, typical duties may include, but are not limited to the following:

- Perform a variety of fundamental duties in various divisions of the Kennewick Police Department.
- Provide basic assistance in research projects, special reports, and special departmental problems.
- Gather, compile, tabulate, and report statistical data.
- Acquire working knowledge of department practices, procedures, equipment, and organizational systems.
- Perform related duties as assigned.

Employment Standards/Testing Process

- 18-20 years old at the time of the initial Physical Abilities Test (PAT) and Written Essay exam (first step of the recruitment process).
- Must meet the requirements to be qualified for consideration of Civil Service appointment as an Entry Level Police Officer between age 21 and 22.
- Must pass civil service testing standards and meet department standards.
- Must be enrolled or have an approved plan to enroll at an accredited college or university taking courses as a student leading to a degree and/or certificate at time of hire.
- Must have a high school diploma, GED Certificate, or provide certification from the state department of education that his or her schooling meets the minimum requirements for a high school diploma.
- Police Cadets will be eligible to apply for tuition reimbursement (based on non-contract employee tuition reimbursement policy) during the program.
- Strong interest in securing full-time employment with the City of Kennewick in law enforcement.

Civil Service Test

Physical Abilities Test (PAT)

Must successfully pass the Physical Abilities Test (PAT) consisting of:

1. Squat Thrusts:
-3 minutes to complete a minimum of 35 squat thrusts to pass.
2. Sit Up Test
-90 seconds to complete a minimum of 25 sit ups to pass.
3. Pushup Test
-90 seconds to complete a minimum of 20 pushups to pass.

At a later time, the cadet candidate will also complete the above physical abilities test with a 300-meter sprint and 1.5 mile run added. The candidate must pass the sprint in under 71 seconds and the 1.5 mile run in under 14 minutes 31 seconds.

Written Test

The written test consists of 4 essay questions with no time limit.

Supplemental Requirements

Knowledge of:

- Simple research and statistical methods.
- English usage, spelling, and punctuation.

Ability to:

- Communicate clearly and concisely, both orally and in writing.
- Collect, compile, analyze, and interpret statistical data.

These positions do not have insurance benefits.

YOUR FUTURE AWAITS!

>> Start the process [HERE](#)



*Questions? Contact a Recruiter at
KPD-Recruiters@ci.kennewick.wa.us*