



## KENNEWICK POLICE DEPARTMENT

*"Committed To Your Safety"*

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# Out-of-State Lateral Applicant

You made a great choice by choosing the Kennewick Police Department. We are the largest agency in the Tri-City Metropolitan area and regarded as a premier Police Department in the Pacific Northwest. If you want a community that features an exceptional quality of life and low cost of living and an agency that leads the way, you have come to the right place!

Your experience matters! If you're looking for an agency with unlimited opportunities, community support and a great living for you and your family, then you have found it. Depending on experience **Lateral Officers enter KPD with a yearly salary between \$80,628** (monthly-\$6284) **and \$90,161** (monthly- \$7027, yearly totals include holiday pay). Our **top step is \$99,180** (monthly- \$7730). So what are you waiting for?

[>Check out more benefits like the 5% city contribution to deferred compensation.](#)

At KPD we think, *"It's OK to Want to Come to Work!"*

## *Out of State Lateral Requirements*

- 36 months of continuous service with a municipal, county or state law enforcement agency.
- Must be employed as a certified law enforcement officer within the last 12 months.
- No exclusions from certification in another agency, city, county or state.

## *The Hiring Process*

Step 1- Begin the process at National Testing Network. Select "Kennewick, City of- Lateral Police Officer." Register for the written, video and physical fitness test all conducted on the same date. Select one of our testing dates in Kennewick or test at one of NTN's weekly or monthly testing locations in Washington and throughout the US.

Step 2- If you pass the video, written and physical tests we will schedule you for an oral

board interview. Your scores from step 1 are combined with your oral board score to place you on the civil service eligibility list. A minimum passing score is 70% on each component and the candidate must also pass the physical fitness test.

Step 3- We will send you a background packet to complete. Background Investigators will ensure you're up to the challenge.

Step 4- During the background investigation we will schedule you for a polygraph interview. The background will be completed after the polygraph interview.

Step 5- You will be scheduled for a Command Staff Interview. This is a formal interview with Chief Hohenberg, his Command Staff and Human Resources.

Step 6- If selected, a conditional job offer will be extended. The offer is contingent on steps 7 and 8.

Step 7- Psychological evaluation in Tri-Cities.

Step 8- Physical health examination.

Step 9- Appointment to the Kennewick Police Department.

## Your future awaits!

>> Start the process now



*Questions? Contact a Recruiter at  
KPD-Recruiters@ci.kennewick.wa.us*