



KENNEWICK POLICE DEPARTMENT

"Committed To Your Safety"

211 W. 6th Avenue ♦ Kennewick, WA 99336 ♦ (509) 585-4208 ♦ Fax (509) 582-9528 ♦ kpinfo@ci.kennewick.wa.us

In-State Lateral Applicant

You made a great choice by choosing the Kennewick Police Department. We are the largest agency in the Tri-City Metropolitan area and regarded as a premier Police Department in the Pacific Northwest. If you want a community that features an exceptional quality of life and low cost of living and an agency that leads the way, you have come to the right place!

Your experience matters! If you're looking for an agency with unlimited opportunities, community support and a great living for you and your family, then you have found it. Depending on experience, **Lateral Officers enter KPD with a yearly salary between \$80,628** (monthly-\$6284) **and \$90,161** (monthly- \$7027, yearly totals include holiday pay). Our **top step is \$99,180** (monthly- \$7730). So what are you waiting for?

[>Check out more benefits like the 5% city contribution to deferred compensation.](#)

At KPD we think, *"It's OK to Want to Come to Work!"*

In State Lateral Requirements

- Current Peace Officer certification in Washington State
- Minimum of 12 months of commissioned police experience
- Successfully complete the lateral packet
- 80% in the command staff interview

The Hiring Process

Step 1- Begin by completing and submitting the lateral application on our website.

Step 2- We will schedule you for the state physical fitness test in Kennewick.

Step 3- We will conduct your background investigation.

Step 4- You will be scheduled for a Command Staff Interview. This is a formal interview with Chief Hohenberg, his Command Staff and Human Resources.

Step 5- If selected, a conditional job offer will be extended. The offer is contingent on steps 6, 7 and 8.

Step 6- You will be scheduled for a polygraph examination. A follow up polygraph will be scheduled a short time later.

Step 7- Psychological evaluation in Tri-Cities.

Step 8- Physical health examination.

Step 9- Appointment to the Kennewick Police Department.

Your future awaits!

>> Start the process now



*Questions? Contact a Recruiter at
KPD-Recruiters@ci.kennewick.wa.us*