



KENNEWICK POLICE DEPARTMENT

"Committed To Your Safety"

211 W. 6th Avenue ♦ Kennewick, WA 99336 ♦ (509) 585-4208 ♦ Fax (509) 582-9528 ♦ kpinfo@ci.kennewick.wa.us

Entry Level Applicant

You made a great choice choosing the Kennewick Police Department. We are the largest agency in the Tri-City Metropolitan area and regarded as a premier Police Department in the Pacific Northwest. If you want a community that features an exceptional quality of life and low cost of living and an agency that leads the way, you have come to the right place!

Providing for you and your family is always a priority. What better way to do that than work for the agency with one of the **highest entry level wage in Washington State**. **Entry level Officers begin with a yearly salary of \$76,778** (monthly-\$5984) and as your hard work pays off you can look forward to **a top step of \$99,180** (monthly- \$7730, yearly totals include holiday pay). So what are you waiting for?

[>Check out more benefits like the 5% city contribution to deferred compensation.](#)

At KPD we think, *"It's OK to Want to Come to Work!"*

Entry Level Requirements

- 21 years of age.
- US citizen.
- High School diploma or GED.
- Valid Washington State driver's license.
- Ability to read/speak English.
- Vision 20/100 uncorrected and correctable to 20/20 in each eye.
- No felony convictions.
- No misdemeanor convictions involving perjury, a false statement, or a crime of moral turpitude.
- No DUI arrest or conviction in the past three years.
- No reckless or negligent driving convictions in the last two years and no more than two moving violations in the last two years.
- Have not used, tried or experimented with any controlled substances in the last three years.

The Hiring Process

Step 1- Begin the process at National Testing Network. Register for the written, video and physical fitness test all conducted on the same date. Select one of our testing dates in Kennewick or test at one of NTN's weekly or monthly testing locations in Washington and throughout the US.

Step 2- If you pass the video, written and physical tests we will schedule you for an oral board interview. Your scores from step 1 are combined with your oral board score to place you on the civil service eligibility list. A minimum passing score is 70% on each component and the candidate must also pass the physical fitness test.

Step 3- We will send you a background packet to complete. Background Investigators will ensure you're up to the challenge.

Step 4- During the background investigation we will schedule you for a polygraph interview. The background will be completed after the polygraph interview.

Step 5- You will be scheduled for a Command Staff Interview. This is a formal interview with Chief Hohenberg, his Command Staff and Human Resources.

Step 6- If selected, a conditional job offer will be extended. The offer is contingent on steps 7 and 8.

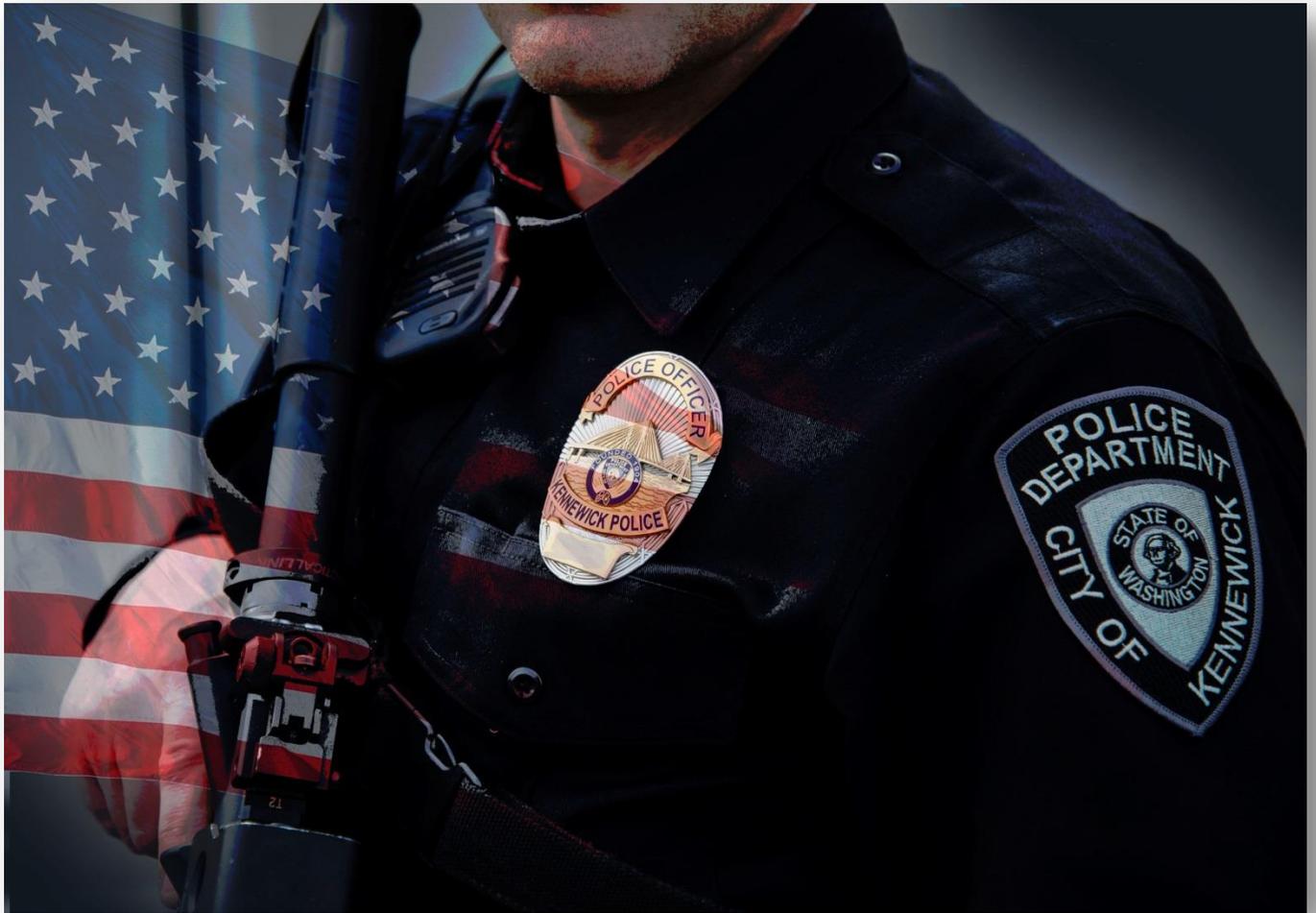
Step 7- Psychological evaluation in Tri-Cities.

Step 8- Physical health examination.

Step 9- Appointment to the Kennewick Police Department.

Your future awaits!

>> [Start the process now](#)



*Questions? Contact a Recruiter at
KPD-Recruiters@ci.kennewick.wa.us*