

QUALIFICATIONS & TESTING



QUALIFICATIONS

- U.S. citizen & 21 years of age at time of appointment
- High School diploma
- Valid Washington State driver's license
- Be in good physical, mental and emotional health
- Vision 20/100 uncorrected & correctable to 20/20 in each eye
- No misdemeanor convictions involving perjury, a false statement, or a crime of moral turpitude
- No felony convictions
- No DUI arrest or conviction in the past three years
- No reckless or negligent driving convictions in the last two years and no more than two moving violations in the last two years
- Have not used, tried or experimented with any controlled substances in the last three years

TESTING

- Pass a written, video and physical examination
- Pass an oral board examination
- Show good moral character through background investigation
- Pass a polygraph examination
- Pass a command staff interview
- Show good physical health in wellness screening
- Demonstrate good mental health in psychological examination



KENNEWICK POLICE DEPARTMENT

211 W. 6th Ave. Kennewick, WA
"Committed to Your Safety"



Ceremony photo courtesy of Tri-City Herald

APPLY: Get started at
WWW.NATIONALTESTINGNETWORK.COM

SEE OUR RECRUITING VIDEO AT:
www.go2kennewick.com/police

OR



Questions? Contact a recruiter. E-mail
KPD-Recruiters@ci.kennewick.wa.us



JOIN KPD

*It's OK to WANT
to come to work!*

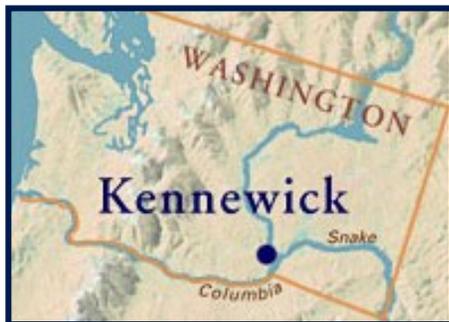


**KENNEWICK
POLICE
DEPARTMENT**

KENNEWICK, WA



Kennewick truly lives up to its native name meaning "winter paradise". The mild winters and warm summers make for year round outdoor fun. With a population of over 77,000 Kennewick is the largest city in Benton County and the shopping hub for the Tri-City Metro area (Kennewick, Richland, Pasco). The population for the greater Tri-City area is estimated at nearly 270,000 and is consistently rated as one of the top places to live. Located in south-eastern Washington, Kennewick is nestled in the heart of wine country. Kennewick's professional sports, biking trails, fine cuisine, Broadway shows, top rated golf courses and of course the Hydroplane races, provide unique entertainment for anyone's taste. With a well-rounded offering of recreation, professional health care, quality schools and a cost of living that is 20% more affordable than Seattle, Kennewick is your ideal place to live, work and play!



BENEFITS

(Information provided is based on the 2014-2016 contract)

Salary >>>

(Monthly)

- At Hire ----\$5984
- 18 Month - \$6284
- 30 Month - \$6659
- 42 Month - \$7027
- First Class --\$7203
- Senior ---- \$7449
- Master ---- \$7730

Lateral Officer
Beginning wage ranges from \$6284 to \$7027

Health Care >>>

- > For employees and dependents
- > AWC Insurance - two options to choose from (married employee w/ dependents contributes \$160 a month)
- > Washington Dental Service provided by the city
- > AWC VSP vision coverage provided

Annual Leave >>>

(Monthly)

- 1-5 years ----15 hours
- 6-9 years ----17 hours
- 10-14 years -19 hours
- 15-19 years -21 hours
- 20-24 years -23 hours
- 25 + years --25 hours

Additional >>>

- > LEOFF 2 retirement
- > Life insurance provided
- > 5% deferred comp. contribution by city
- > 12 paid holidays
- > 12 hour shifts w/ "Kelly Time" & two 45 min breaks
- > Less lethal shotguns, rifle, stop sticks & mobile data computers in every car
- > \$1500 a year uniform/ equipment allowance
- > Court and call in time paid at 1.5 times hourly & minimum of 3 hours
- > 1 hour comp for PTO per shift with student officer
- > 2% for Spanish
- > State of the art police facility



SPECIALTIES

- > Tri-City Regional SWAT
- > METRO Narcotics Detective
- > Criminal Apprehension Team
- > Motor Officer
- > Traffic Officer DUI Enforcement
- > Investigations Division
- > US Marshall Fugitive Task Force
- > K9
- > School Resource Officer
- > DARE
- > Crime Resistant Community Living Officer
- > Training Officer

> 2% increase for any specialty