



*Leading the Way*

**City of Kennewick  
CIVIL SERVICE COMMISSION  
05/19/2020 - 5:30 PM – Regular Meeting  
Conducted via Teleconference – COVID-19**

**Commission Members Present:** Commissioner Sandi Strawn, Commissioner Ron Mabry, & Commissioner Mike Rader  
**Staff Members Present:** Ken Hohenberg, Chad Michael, Corey Osborn, & Beth Whitton

**1. CALL TO ORDER – 5:31pm**

**2. APPROVAL OF MINUTES**

A motion was made by Commissioner Mabry to approve the minutes from the March 17th, 2020 meeting as presented. Commissioner Rader seconded. **MOTION CARRIED.**

**3. OLD BUSINESS**

- a. Removal of Names from the National Testing Network Police Officer Eligibility List
  - i. Did not meet department standards
    - 1. Jacob Harkness, Conner Crooks, Izayah Darby

A motion was made by Commissioner Rader to remove the names listed above for not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**

- b. Approval of National Testing Network Police Officer Eligibility List

A motion was made by Commissioner Mabry to approve the eligibility list as presented. Commissioner Rader seconded. **MOTION CARRIED.**

- c. Removal of Names from the Public Safety Testing (PST) Police Officer Eligibility List
  - i. Did not respond to request

- 1. Austin Lyall, Mark Phipps II, Zachariah Coggins, Micheal Mayfield, Edward Bengel

A motion was made by Commissioner Rader to remove the names listed above for not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

- ii. Did not meet department standards

- 1. Dylan Pavlischak, Kevin Parks, Alvin Guillermo, Zachary Whitehead, Benjamin Ihrle, Victor Fierro, Devin Acevedo, Uriel Ramirez-Hernandez, Arturo Chavez,



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Isabel Gonzalez-Ramirez, Vincent Stredwick, Tyreek Luckett, David Stevens,  
Daniel Bernal, Blake Martin, Paul Bankhead

A motion was made by Commissioner Mabry to remove the names listed above for not meeting department standards. Commissioner Rader seconded. **MOTION CARRIED.**

iii. Candidate requests to withdraw from the process

1. Nicole Schmidt, Thomas Litts Jr., Robert Williams, Matthew Longnecker

A motion was made by Commissioner Rader to remove the name listed above per the candidates request to withdraw from the process. Commissioner Mabry seconded. **MOTION CARRIED.**

d. Approval of the Public Safety Testing (PST) Police Officer Eligibility List

A motion was made by Commissioner Mabry to approve the eligibility list as presented. Commissioner Rader seconded. **MOTION CARRIED.**

e. Removal of name from the In-State Lateral Police Officer Eligibility List

i. Did not meet department standards

1. Gabriel Ramos

A motion was made by Commissioner Rader to remove the name listed above for not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**

f. Approval of In-State Lateral Police Officer Eligibility List

A motion was made by Commissioner Mabry to approve the eligibility list as presented. Commissioner Rader seconded. **MOTION CARRIED.**

g. Removal of Names from the Firefighter/EMT Eligibility List

i. Did not respond to the request

1. Christopher Blake, River Perea, Ricki Creger-Zier, Kaleb Roundy, Bryce Buckley,  
Julian Gilman, Joshua Stevens, Joshua Hoffman, Kevin Robertson, Kevin Hill,  
Marcus Carroll, Manuel Estrella, Benjamin Ihrie, Ryan Jaromin

A motion was made by Commissioner Rader to remove the names listed above for not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Did not meet department standards

a. Chad Larson, Judson Bennett, Justin Edwards, Tanner Howard, Joshua  
Petroff, Michael Cole, Markus Brookhyser

A motion was made by Commissioner Mabry to remove the names listed above for not meeting department standards. Commissioner Rader seconded. **MOTION CARRIED.**



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iii. Candidate requests to withdraw from process

a. Jacob McKnight

A motion was made by Commissioner Rader to remove the names listed above per the candidates request to withdraw from the process. Commissioner Mabry seconded. **MOTION CARRIED.**

h. Approval of the Firefighter/EMT Eligibility List

A motion was made by Commissioner Mabry to approve the eligibility list as presented. Commissioner Rader seconded. **MOTION CARRIED.**

i. Removal of Names from the Firefighter Paramedic Eligibility List

i. Did not meet department standards

1. Bryan Scheer, Logan Howlett

A motion was made by Commissioner Rader to remove the names listed above for not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Candidate requests to withdraw from process

1. Jeremy Anderson, Andrew Erwert

A motion was made by Commissioner Mabry to remove the names listed above per the candidates request to withdraw from the process. Commissioner Rader seconded. **MOTION CARRIED.**

j. Approval of the Firefighter/Paramedic Eligibility List

A motion was made by Commissioner Rader to approve the eligibility list as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

**4. NEW BUSINESS**

a. Staffing updates – Police & Fire

1. Fire

a. 1 Deputy Chief Vacancy

b. 6 Firefighter Vacancies

c. The City is developing a plan to administer promotional exams in 2020

2. Police

a. 8 Police Officer Vacancies



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- b. The Basic Law Enforcement Academy is in session for new Police Officers who were already participating in the academy pre-COVID-19 to complete the current class. New classes have been delayed and we have two Officers hired who are waiting to attend a future academy when it becomes available.
- c. Entry Level Physical Abilities testing is delayed Nation-wide. This affects our ability to obtain new applicants to process on our eligibility lists. We are a test site administrator for the National Testing Network and are currently assessing ways to administer the Physical Abilities test within the Governor's restrictions. We anticipate testing to resume in July/August.

*There being no further business to come before the Civil Service Commission, the meeting was adjourned at 5:54pm.*

approved via teleconference on 07/14/2020

**Sandi Strawn, Commissioner**

approved via teleconference on 07/14/2020

**Ron Mabry, Commissioner**

approved via teleconference on 07/14/2020

**Mike Rader, Commissioner**

approved via teleconference on 07/14/2020

**Beth Whitton, Secretary**