

**City of Kennewick  
Diversity Commission  
March 1, 2017  
Meeting Minutes**

**1. ATTENDANCE:**

Zelma Jackson Maine called the meeting to order at 6:30 pm.

Commission and Staff Present: Zelma Jackson-Maine, Uby Creek, Brenda Still, Nichole Banegas, Ed Frost, Clarence Hill III, Marie Mosley, Evelyn Lusignan and Jackie Aman.

**2. ACTION ITEMS**

- A motion was made by Uby Creek and seconded by Brenda Still to approve the 2/15/17 minutes. The minutes were unanimously approved.
- Nichole Banegas shared her Native American culture and a map of her tribe – the Kumeyaay nation. This tribe was established in 1932 but could not vote until 1952. She shared her upbringing at the tribe and photos of her parents. She also brought in a basket, beads and a shawl made by her tribe. She brought a dictionary from her tribe as well.
- Clarence Hill will bring samples of his culture next time. The schedule for the rest of the commission to share their culture will be Uby, Brenda, and then Ed Frost.

**3. DISCUSSION ITEMS**

- Evelyn showed a video regarding the deaf culture.
- Finalize Survey Questions

The committee looked at the 7 questions that were narrowed down to last meeting. The questions were discussed. It was suggested that age and demographics will be used at the beginning of the survey. The following items were listed as demographics on the survey:

- ✓ Location - What part of Kennewick do you live in? Could identify by the nearest of the 5 middle schools in Kennewick.
- ✓ Age group
- ✓ Gender
- ✓ Race
- ✓ What motivating diversity factors are most important to you?

✓ Ethnicity? Which group do you most identify with?

All of these questions would not be mandatory.

The suggestion was made to prepare a survey monkey example and bring to next meeting via laptop.

- Discussed the March 14 Council Update Presentation to include slides for diversity commission members, mission, vision, goals, cultural behaviors, update and path forward.
- Zelma asked each member about the video shown at the beginning of the meeting. Video will be shown at opener at the presentation.

Next meeting is March 22nd.

Meeting was adjourned at 8:23 by Chairperson Zelma Jackson-Maine.

Jackie Aman  
Executive Assistant