



Leading the Way

**City of Kennewick
CIVIL SERVICE COMMISSION
01/21/2020 - 5:30 PM – Regular Meeting
Columbia Conference Room – City Hall**

Commission Members Present: Commissioner Sandi Strawn, Commissioner Ron Mabry, & Commissioner Mike Rader

Staff Members Present: Scott Child, Trevor White, Neil Hines, Corey Osborn, Beth Whitton

- 1. CALL TO ORDER – 5:30pm**
- 2. APPROVAL OF MINUTES**

A motion was made by Commissioner Mabry to approve the minutes from the November 19, 2019 meeting as presented. Commissioner Rader seconded. **MOTION CARRIED.**

3. OLD BUSINESS

- a. Removal of Names from the Police Officer Eligibility List
 - i. Did not respond to the request for a background packet
 1. Victor Fierro

A motion was made by Commissioner Rader to remove the names listed above for not responding to the request to submit a background packet. Commissioner Mabry seconded. **MOTION CARRIED.**

- ii. Per candidate Request
 1. Nicholas Lombardi

A motion was made by Commissioner Mabry to remove the names listed above per the candidates' request. Commissioner Rader seconded. **MOTION CARRIED.**

- iii. Did not meet Department Standards
 1. Paul Hinkson, Taylor Perkins, Jacoby Merwin

A motion was made by Commissioner Rader to remove the names listed above for not meeting Department Standards. Commissioner Mabry seconded. **MOTION CARRIED.**

- iv. Candidate not placed
 1. Miguel Ramos

A motion was made by Commissioner Mabry to remove the name listed above for not being placed. Commissioner Rader seconded. **MOTION CARRIED.**



Leading the Way

b. Approval of Police Officer Eligibility List

A motion was made by Commissioner Rader to approve the eligibility list as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

c. Approval of the In-State Lateral Police Officer Eligibility List

A motion was made by Commissioner Mabry to approve the eligibility list as presented. Commissioner Rader seconded. **MOTION CARRIED.**

4. **NEW BUSINESS**

a. Police Recruitment/Entry Level Testing Process

- i. The Police Department provided information regarding current recruitment status and requested to utilize Public Safety Testing (PST) in addition to our current testing provider, the National Testing Network (NTN) to generate additional applicants.

A motion was made by Commissioner Rader to use Public Safety Testing as an additional resource for Police applicants effective immediately. Commissioner Mabry seconded. All in favor. **MOTION UNANIMOUSLY CARRIED.**

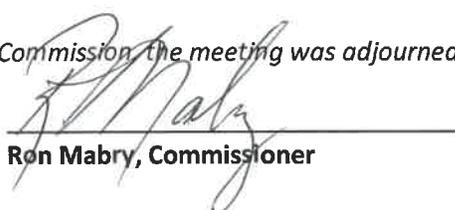
The Civil Service Commissioners requested to see testing overviews from both Public Safety Testing and the National Testing Network prior to the next Civil Service meeting and will address any concerns, if applicable, at the next scheduled Civil Service meeting.

b. Staffing updates – Police & Fire

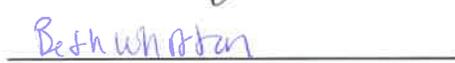
- i. Fire
1. Fully staffed in Commissioned positions
- ii. Police
1. 7 Police Officer vacancies

There being no further business to come before the Civil Service Commission, the meeting was adjourned at 6:02pm.


Sandi Strawn, Commissioner


Ron Mabry, Commissioner


Mike Rader, Commissioner


Beth Whitton, Secretary