



Leading the Way

**City of Kennewick
CIVIL SERVICE COMMISSION
07/14/2020 – 5:30 PM – Regular Meeting
Conducted via Teleconference**

- 1. CALL TO ORDER**
- 2. APPROVAL OF MINUTES**
- 3. OLD BUSINESS**
 - a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List
 - i. Did not respond to the request
 1. Deter Voetberg, Alex Sami
 - ii. Did not meet department standards
 1. Tyler Herman, Trevor Miller
 - iii. Per candidate request
 1. Aaron Ackerman
 - b. Request to Approve Public Safety Testing Police Officer Eligibility List
 - c. Request to Remove Names from the In-State Lateral Police Office Eligibility List
 - i. Did not respond to request
 1. Keanu Hamilton, Matthew Ponusky
 - ii. Candidate withdrew
 1. Michelle Griesheimer
 - d. Request to Approve the In-State Lateral Police Officer List
 - e. Request to Remove Names from the Firefighter/EMT Eligibility List
 - i. Did not meet department standards
 1. Patrick Siler, Jacob DeHaan
 - ii. Candidate withdrew
 1. Stephen Bowe
 - iii. Hired
 1. Hunter Watkins, Jeffrey Clawson, Ryan Bender, Adam Sutton, Aaron Sutton
 - f. Request to Approve Firefighter EMT Eligibility List
 - g. Request to Remove Names from the Firefighter Paramedic Eligibility List
 - i. Hired
 1. Robert Stoeckel
 - h. Request to Approve Firefighter Paramedic Eligibility List



Leading the Way

4. NEW BUSINESS

- a. Request to Approve the Updated Deputy Fire Chief Job Description (see attached)
- b. Request to Approve a Deputy Fire Chief Recruitment Process
 - i. Staff recommends that we contract with Western Fire Chiefs Association to manage the recruitment process (see attached). All “fully aligned” external candidates and all internal candidates will move forward to an interview process. The City will manage the interview process with four interview components to receive equal weight:
 - 1. City of Kennewick Leadership Panel Interview
 - 2. Local Community Fire and Police Department Panel Interview
 - 3. Local Community Partners Panel Interview
 - 4. City of Kennewick Union Firefighters Panel Interview.
- c. Request to Eliminate the Multiple-Choice Component from the Battalion Chief Promotional Exam
 - i. Staff recommends removing the multiple-choice component as redundant, since this knowledge base is already covered in the Fire Captain Promotional Exam. The exam would consist of three components to receive equal weight:
 - 1. Tactical Emergency Response Scenario
 - 2. Personnel Management Scenario
 - 3. Regional Fire Command Panel Interview
- d. Staff Updates – Police & Fire Department Staffing